Purpose: to promote awareness of Court Appointed Special Advocate (CASA) programs, which recruit and train volunteers to serve as advocates for abused and neglected children in Maryland.

This internship may be available for credit if approved by your academic institution.

Internship Description:
At Maryland CASA Association we understand that BIPOC (Black, Indigenous, People of Color) children are disproportionately over-represented in the foster care system and have disparate outcomes when compared to white children. CASA volunteers play a critical role in the lives of children in foster care and, when appointed to black children, carry the extra responsibility of ensuring they receive the same opportunities as their white peers.

As we implement new DEIAB (Diversity, Equity, Inclusion, Accessibility, and Belonging) strategies to serve minority children in the foster care system, we seek an intern to assist in the recruitment of DEIAB volunteers who will support each of the 14 local programs which Maryland CASA Association oversees.

This intern will have:

- Experience with inclusion and equity program development and implementation
- Excellent interpersonal and communication skills and the ability to work collaboratively with staff, board, and partner organizations
- Knowledge and enthusiasm for diversity, equity, and inclusion best practices in non-profits
- Knowledge and/or experience in human services; child welfare experience preferred
- Experience in diversity, equity and inclusion training, facilitation, and/or curriculum development
- Strong organizational skills with experience in planning, problem-solving, and the ability to prioritize varied work streams

Requirements:

- Honesty, dependability and reliability
- Demonstrated ability in performing responsibilities listed above
- High level of comfort in working with people
- Excellent attention to detail, organizational skills, verbal and written communication skills, and follow through

To apply: Please submit application by clicking here or copying & pasting the following link to your browser: https://form.jotform.com/60536452452958